Granite School District  
Professional Growth and Evaluation  
EDUCATOR SURVEY BY STAFF MEMBERS

Educator Name: __________________________  School: __________________________
Grade or Subject: __________________________  Date: ____________

Rate this educator’s performance in each activity listed below. Please rely on your own contact with the educator in making your decision. If you do not have sufficient information to mark an activity, please select the “Don’t know” category.

<table>
<thead>
<tr>
<th></th>
<th>N=Never</th>
<th>S=Sometimes</th>
<th>O=Often</th>
<th>A=Always</th>
<th>D=Don’t know</th>
</tr>
</thead>
</table>

I. Instruction and Assessment

A. The educator consistently communicates clearly and accurately.
B. The educator uses a variety of effective instructional strategies.
C. The educator uses a variety of engagement strategies.
D. The educator involves students in meaningful learning opportunities.
E. The educator makes reasonable and appropriate individual accommodations.
F. The educator uses assessment to guide instruction and verify that meaningful learning is taking place.

II. Planning and Preparation

A. The educator uses appropriate curriculum materials in planning for instruction.
B. The educator plans and prepares for needs of diverse learners.
C. The educator sets goals and makes instructional decisions based on data gathered from multiple sources.
D. The educator applies knowledge of developmentally appropriate practices.
E. The educator collaborates with colleagues in planning instruction, effectively using resources and providing support for improved student learning.

III. Learning Environment

A. The educator shows and elicits respect while developing and maintaining positive rapport.
B. The educator supports colleagues.
C. The educator advocates, nurtures, and sustains a culture for learning.
D. The educator manages procedures.
E. The educator manages student behavior.

IV. Professional Responsibilities

A. The educator participates in professional growth.
B. The educator interacts and communicates with constituency groups.
C. The educator maintains professional appearance and behavior.
D. The educator performs necessary non-instructional duties.
E. The educator demonstrates professional leadership.

Name (Optional) ____________________________________________