

Jefferson Junior 2020-2021 Teacher & Student Success Act (TSSA) Plan Template

Reflection on the 2019-2020 Year

Reflection on last year's 2019-2020 TSSA goal(s): The school goal for the 2019-2020 school year was to increase the school's proficiency scores on the RISE test in math, science, and English from the previous year by 1% in each tested subject. We implemented three strategies to accomplish this goal: #1 Decrease the core subjects class size by adding one additional class in each tested subject (excluding Secondary Math I), #2 Provide the needed technology and technology support to teacher to improving teaching pedagogy and help students engage in the curriculum, and # 3 provide instructional coaching to provisional or struggling teachers to improve student learning. Unfortunately, due to summative testing waivers granted by USBE, our school did not take RISE.

What were 2019-2020 TSSA expenditures and how did they influence school success: As outlined in our 2019-2020 TSSA plan, we were able to create an additional class in each of our RISE tested subjects. The teachers felt the reduced numbers in these classes enabled them to better identify student proficiency and gaps on standards and support students to achieve proficiency. The school was also able to purchase Chromebooks and other technology which were used to enhance instruction. These tools improved learning opportunities and enabled effective distance learning to take place during the school dismissal period. We unfortunately did not have the adequate funds to purchase an instructional coach to work with teachers.

Areas for Improvement Examples

Achievement:	Reduce the number of non-proficient students by 10% on all RISE tests
Growth:	65% of students will accomplish their Student Growth Target on at least one test
Growth <25%	75% of qualifying students will accomplish all three Student Growth Targets
WIDA:	50% of level three will advance to level four in WIDA by end of school year
Course Taking:	Students will increase their rigorous course enrollment and passing rates by 20%
ACT:	Increase average ACT composite score by 1%
Graduation Rate:	90% of this year's senior cohort will graduate

Choose at least one area (above) and write a SMART goal.

Achievement	Growth	Growth <25%	WIDA	High School Only		
				Course Taking	ACT	Grad. Rate

School SMART Goal #1 (The school goal for the 2020-2021 school year is to increase the school's proficiency scores on the RISE test in math, science, and English from the previous year by 1% in each tested subject. The proficiency level for the 2018 RISE test in ELA was 25%, mathematics was 26%, and Science was 28%.
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Strategy #1 to accomplish this goal	Provide instructional coaching to all teachers to improve pedagogy and student learning. The .5 instructional coach will follow the District's outlined coaching cycle and model. Data in the form of ongoing common formative assessments (CFAs) will be examined to determine effectiveness of coaching efforts. Feedback surveys will be given to teachers by the coach to gauge and improve the effectiveness of the instructional coaching plan.
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Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
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The instructional coach will observe all teachers in the school and provide feedback for improvement following the district mentoring model.	Improved pedagogy, student engagement and student learning	2020-2021	Time for observations and individual coaching sessions	\$53,000	Instructional coach

Strategy #2 to accomplish this goal: Decrease the core subjects class sizes by adding one additional class in each tested subject (excluding Secondary Math I). The success of this strategy will be measured based on the number of additional classes created and results of RISE scores.

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
Create additional classes and extend some teachers to reduce class sizes	Fewer students in class and more individualized attention	2020-2021	Willing teachers	\$40,000	Administration

Strategy #3 to accomplish this goal:

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

Strategy #4 to accomplish this goal:

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

School SMART Goal #2

Strategy #1 to accomplish this goal:

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

Strategy #2 to accomplish this goal

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

Strategy #3 to accomplish this goal

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

Strategy #4 to accomplish this goal

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

*****After obtaining input on this plan from your Community Council, educators, parents, and administrative team, please remember to post this plan on your school website.*****