

KEARNS HIGH SCHOOL

Memo No. 43

August, 2010

SUBJECT: MENTOR PROGRAM

Job Description

POSITION: Mentor Teacher for Provisional Educators
Granite School District

DESCRIPTION: A consulting educator is assigned, on a one-on-one basis, to each provisional educator in the district. The consulting educator, or mentor teacher, is assigned at the local school level before the beginning of the school year to work cooperatively in a training/facilitating mode with the new or inexperienced teacher.

CRITERIA: The assignment will be made by the building principal based on the following criteria:

1. The consulting educator receiving the assignment is a regular contract teacher (at least three years educational experience).
2. A willingness on the part of the teacher to participate as a mentor.
3. Demonstration of expertise in the teaching field.
4. A commonality in the teaching assignments of the mentor teacher and the provisional educator.

EVALUATION: The evaluation process will include a conference to be held each semester between the principal and each of the participating teachers concerning the progress and benefits derived from the program.

Additional conferences and joint meetings may be held more often if necessary, and adjustments made where deemed appropriate.

CHERI GONZALAES WILL MENTOR ALL PROVISIONAL TEACHERS.