

KEARNS HIGH SCHOOL

MEMO NO. 49

August 2010

SUBJECT: HAZING OR HAZARDOUS INITIATION ACTIVITIES

Hazing or hazardous initiation activities by organizations or individuals at Kearns High School are strictly forbidden by Granite School District Policy. The Board's legal counsel has warned staff members against allowing or participating in activities that might be dangerous or construed as hazing and/or physical or sexual harassment. Staff members endorsing, allowing or participating in such activities will stand individually responsible for any injuries, damage or harassment charges incurred as a result of this practice.

Teachers/advisors/coaches of student organizations/clubs/teams are required to make students aware that participation in hazing/hazardous initiation/harassment activities may result in:

1. Immediate suspension from school
2. Removal from the organization
3. Possible law enforcement referral

In addition it is expected that teachers/advisors/coaches of organizations will see that students are adequately supervised by staff members whenever they are involved in school sponsored organizational or classroom activities whether they are in the building or at another location.

It is strongly advised that if initiation activities include early morning activities, all initiates are allowed to dress. Another suggestion: Honor new initiates by having them wear their best clothes to school.