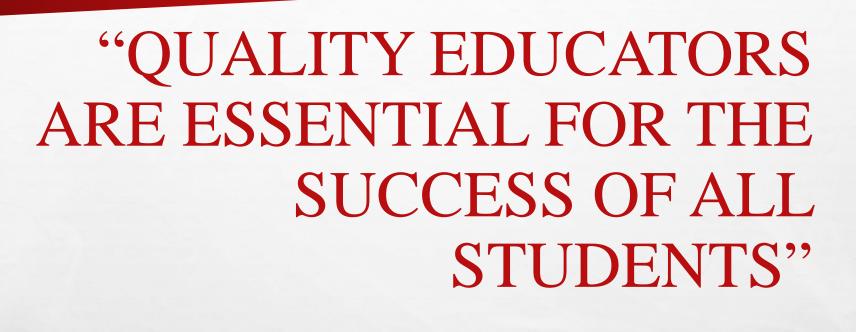
PROFESSIONAL GROWTH & EVALUATION

AUGUST 2018







PG&E COMPONENTS

- SELF-ASSESSMENT
- BEGINNING OF YEAR MEETING WITH ADMINISTRATOR
- CREATE GOALS AND DETERMINE LINES OF EVIDENCE.
 - **✓** GOALS SHOULD BE RELATED TO YOUR SELF-ASSESSMENT
 - **✓** GOALS SHOULD BE CREATED IN COLLABORATION WITH YOUR ADMINISTRATOR
 - **✓ ALL EDUCATORS ARE REQUIRED TO HAVE A STAKEHOLDER INPUT GOAL**
- MID -YEAR (ELECTRONIC) REVIEW
- END OF YEAR
 - **✓** COMPILE DATA AND LINES OF EVIDENCE
 - **▼ REVIEW AND CONFERENCE WITH ADMINISTRATOR**
 - ✓ COMPLETION OF SUMMATIVE EVALUATION SUMMARY (DURING SUMMATIVE YEAR)

PG&E IS A GROWTH PROCESS!

THIS SHOULD BE A MEANINGFUL PROCESS THAT WILL GUIDE EACH EDUCATOR'S INDIVIDUAL GROWTH.

PG&E is a Growth Process

Grow



Reflect

Learn



Self Monitor

Achieve



Collaborate



Set Goals



Self Assess

PG& E INTENDED OUTCOMES

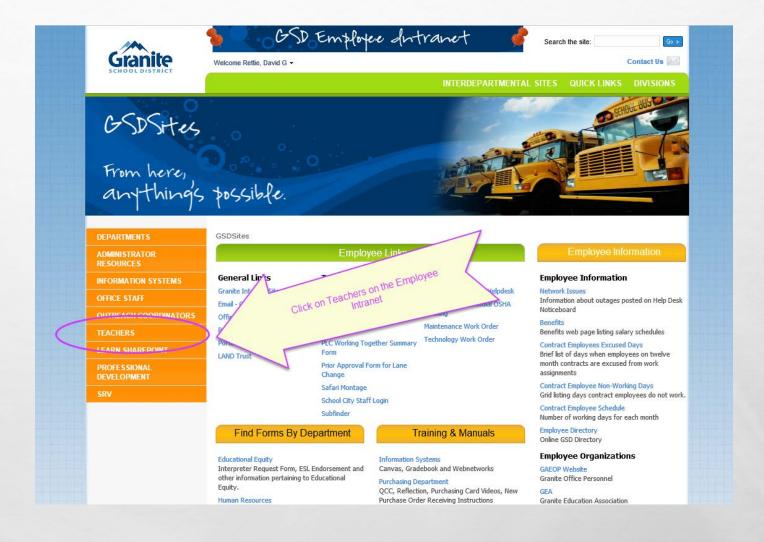
- RECOGNIZES AND CELEBRATES EDUCATIONAL EXCELLENCE
- PROMOTES PROFESSIONAL GROWTH
- PROVIDES EVIDENCE OF PROFESSIONAL PERFORMANCE
- ESTABLISHES A PARTNERSHIP BETWEEN EDUCATORS AND SUPERVISORS
- ESTABLISHES QUALITY EDUCATION FOR STUDENTS
- VALIDATES THE QUALITY OF DISTRICT EDUCATORS FOR THE COMMUNITY

EVALUATION STANDARDS

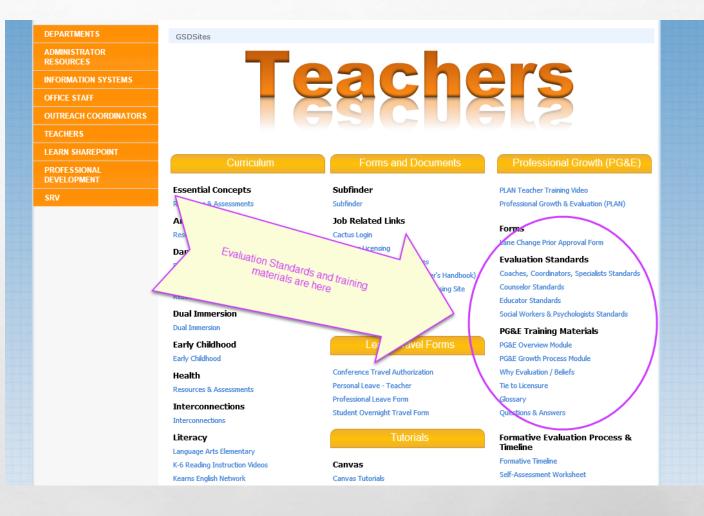
ALL STANDARDS ARE THE SAME WITH THE INDICATORS CUSTOMIZED TO THE POPULATION

- GSD COACHES, COORDINATORS AND SPECIALISTS STANDARDS
- GSD COUNSELOR STANDARDS
- GSD EDUCATOR STANDARDS
- GSD SOCIAL WORKER AND SCHOOL PSYCHOLOGIST STANDARDS

WHERE TO FIND THE **EVALUATION STANDARDS (EVALUATION INSTRUMENT)**



WHERE TO FIND THE **EVALUATION STANDARDS (EVALUATION INSTRUMENT)**



PG&E TRAINING

- THE UTAH STATE BOARD OF EDUCATION REQUIRES THAT ALL EDUCATORS ARE NOTIFIED REGARDING THEIR DISTRICT'S EVALUATION PROCESS AT LEAST 15 DAYS BEFORE AN EVALUATION AND BE GIVEN A COPY OF THE EVALUATION INSTRUMENT. THIS CAN OCCUR IN A SCHOOL'S FACULTY MEETING.
- EDUCATORS WHO HAVE BEEN WITH GRANITE OVER ONE YEAR CAN VIEW THE PG&E OVERVIEW AND GROWTH MODULES IF THEY CHOOSE.
- NEW EDUCATORS ARE REQUIRED TO VIEW THE PG&E OVERVIEW AND GROWTH PROCESS MODULES THEIR FIRST YEAR WITH GSD.
- ALL EDUCATORS WILL NEED TO DO THE FOLLOWING ON THEIR OWN:
 - TAKE A MEANINGFUL SELF-ASSESSMENT
 - CREATE GOALS IN RELATION TO THAT ASSESSMENT
 - MEET COLLABORATIVELY WITH YOUR ADMINISTRATOR TO FINALIZE YOUR GOALS

PLAN

- SIGN IN USING YOUR GSD USERNAME (NO @GRANITESCHOOLS.ORG) AND PASSWORD
- GO TO "MY PROFESSIONAL GROWTH PLAN" AND SELECT "PROFESSIONAL GROWTH PLAN 2018-2019"
- SELECT "SELF ASSESSMENT"
 - IDENTIFY SUPERVISOR
 - CLICK ON NEW USER AND ENTER THEIR NAME
 - ADD MULTIPLE SUPERVISORS IF YOU ARE ASSIGNED TO MULTIPLE LOCATIONS
 - COMPLETE THE SELF ASSESSMENT
- SELECT "DEVELOP YOUR GROWTH PLAN"
 - CREATE YOUR PROFESSIONAL GROWTH GOAL(S) -- AT LEAST ONE GOAL IS REQUIRED
 - CREATE YOUR STAKEHOLDER INPUT GOAL -- REQUIRED