

# Olympus High School 2020-2021 Teacher & Student Success Act (TSSA) Plan Template

## Reflection on the 2019-2020 Year

Reflection on last year's 2019-2020 TSSA goal(s): For the 2019-20 school year our goal was to increase our graduation rate by 1%. Our goal was moving along really nicely until the pandemic of COVID-19 hit our school. While we were able to reach out and connect to many of our students and help them finish their classes and credit recovery, some of our students struggled with online learning and some made it very difficult to reach out to. We are still working with some of our seniors on graduation until the end of August, but I am hopeful that we have been able to increase our graduation rate by 1%.

What were 2019-2020 TSSA expenditures and how did they influence school success: For our expenditures we focused our money on two major focuses. The first was a graduation tracker that worked 29 hours a week to help track our students that were struggling with grades. She did an excellent job in helping our students make individual goals each term to increase their success. We also established end of term celebration lunches to honor the students that met their individual goals. Our tracker was one of the main reasons our at risk seniors were able to graduate. Our major expenditures were to reduce class sizes in our core classes to help with instruction and allowing teachers more time to work with students. This has been a great way to help our teachers manage their classes and this has been reflective in our school scores as they have been on the increase.

## Areas for Improvement Examples

Achievement:	Reduce the number of non-proficient students by 10% on all RISE tests
Growth:	65% of students will accomplish their Student Growth Target on at least one test
Growth <25%	75% of qualifying students will accomplish all three Student Growth Targets
WIDA:	50% of level three will advance to level four in WIDA by end of school year
Course Taking:	Students will increase their rigorous course enrollment and passing rates by 20%
ACT:	Increase average ACT composite score by 1%
Graduation Rate:	90% of this year's senior cohort will graduate

## Choose at least one area (above) and write a SMART goal.

				High School Only		
Achievement	Growth	Growth <25%	WIDA	Course Taking	ACT	Grad. Rate

School SMART Goal #1 (make sure to mention the school's current level of success on the area identified):	Olympus High School would like to continue to work on our graduation rate and be the top high school in the district. We believe that by the use of graduation trackers to help track our students attendance, credits and grades will assist with this. We also know that social emotional health of our students is important and by providing a full time social worker helps. We also believe that through lowering class sizes and providing students with the technology resources they need we can meet our goals
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Strategy #1 to accomplish this goal (make sure to mention how the success of this strategy will be measured):	Hire graduation trackers, they will meet with Seniors and all students that are off-line to graduate. The tracker will go over PTG's and work with Seniors to get and complete packets, recover CPA, and improve attendance. This will improve graduation rate. The district has provided us with a social worker 4 days a week and we would like to use our funding to purchase the 5 <sup>th</sup> day each week so that we have her services everyday. We believe that social-emotional health of our students plays an important role in their ability to graduate.
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Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
Hire 1-2 graduation trackers	Work with trackers daily	School year	Work with SST team	\$32,445	Administration
Tracker attends MTSS	Weekly updates to discuss students at risk				
Social worker for 1 extra day	Ability to meet with students every day	All year	Works with SST team to discuss students in need	\$23,776	Administration

Strategy #2 to accomplish this goal (make sure to mention how the success of this strategy will be measured):

Provide a new computer lab in room #204 that can be used to help students become for college and Career Ready. Assist with UCAW, FAFSA nights, credit recovery, Freshman Success classes and other items as we assist students with graduation and beyond

**Action Steps to implement this strategy:**

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
New computers, monitors and accessories	Work with LMETS and district on purchase	All year	Computers with purchasing	\$90,827	LMETS

Strategy #3 to accomplish this goal (make sure to mention how the success of this strategy will be measured):

Provide individualize technology to students so that as we start off the year each student has a one to one chromebook to use not only at school, but at home. Since chromebooks will be coming back and forth between homes and school we want to also provide cases to help protect them. This will help students greatly as we know there might be times where they are asked to stay home for distance learning (where of their own choice or due to guidelines by the school nurse due to exposure to COVID-19). In addition, with teachers be required to wear face masks we would like to improve the sound systems in some of our classrooms for students on 504 and IEP plans so they are able to better hear and understand the instruction. We would also like to have teachers use a screen cast system that is similar to a smart board that utilizes a laptop like a tablet and connects to the teachers projector. The screen cast system is similar to a smartboard and is a aide in instructional teaching.

**Action Steps to implement this strategy:**

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
Purchase of Chromebooks and covers/ carrying cases.	Work with purchasing on ordering all items	Fall 2020	Purchasing & Educational Technology	\$64,000	Principal, LMETS and bookkeeper
New enhanced classroom systems (mics, speakers, etc.)	Work with LMETS and distrci	Fall 2020	Purchasing & Ed tech	\$40,000	Principal, LMETS, and bookkeeper
Screen cast systems	Work with LMETS	Winter 2021	Purchasing & Ed tech	\$15,000	Principal, LMETS and bookkeeper

Strategy #4 to accomplish this goal (make sure to mention how the success of this strategy will be measured):

Provide financial resources for students that are not able to afford applications for college, ACT or paying for AP or current enrollment classes and testing. This will be measured by the number of students that use the fund and tracking their data on how this helped them with graduation and being able to move on to college.

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
Fund college applicaitons, AP & ACT testing, and assist with CE class tuition or materials	Work with counselors and teachers to identify students in need	All year	Funding to help pay	\$5,000	Admin and counselors

(if desired) School SMART Goal #2 (make sure to mention the school's current level of success on the area identified):

Strategy #1 to accomplish this goal:

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

Strategy #2 to accomplish this goal (make sure to mention how the success of this strategy will be measured):

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

Strategy #3 to accomplish this goal (make sure to mention how the success of this strategy will be measured):

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party


Strategy #4 to accomplish this goal  
 (make sure to mention how the  
 success of this strategy will be  
 measured):

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party

**\*\*\*After obtaining input on this plan from your Community Council, educators, parents, and administrative team, please remember to post this plan on your school website.\*\*\***