

# Olympus High

# 2022 - 2023 School Behavior Plan Summary

The purpose of this plan is to communicate our school's efforts to one, build and maintain a culture of positive student behavior; and two, to address the serious issues of bullying, suicide, and substance abuse prevention. This plan addresses state requirements found in: § 53G-9-602, § 53G-10-407, R277-400-8, R277-609-2, R277-622-3, and R277-609-4.

**District Commitment:** Every school in Granite School District will offer a learning environment where safety, responsibility, and respect prevail and where every student receives support toward achieving academic goals and personal aspirations.

## Section 1: Schoolwide Tier I Positive Behavior Expectations



Olympus High uses Positive Behavior Interventions and Supports (PBIS), which is a district and state supported behavior program. As part of our PBIS we proactively teach and reinforce these behavioral expectations to all students and staff and throughout all areas of the school.

### Titans Elevated! Be kind, accountable, and respectful!

How/when expectations are <i>taught</i>	How expectations are <b>reinforced</b>	How behaviors are <i>corrected</i>
Faculty meetings, teacher workdays, assemblies, during 2nd period, videos, orientation, lunch, announcements, TI Book	Titans Elevated Card, School Store, Dance Tickets, Extended Lunch, Swag	We follow our behavior flowchart

Pro-social activities or programs that provide a positive extracurricular involvement for students:

Assemblies, dances, sporting events, hour long lunches, Be Strong Forums, school events



### Section 2: Bullying Prevention



Our school is committed to protecting students from all forms of bullying including cyber-bullying, hazing, and retaliation. Our students have the right to a safe, caring, and respectful learning environment in which all students can realize their maximum potential and fully engage in the learning process. Our goal is to raise awareness of bullying as an unacceptable form of behavior (*prevention*) and to have measures in place to deal with bullying behavior when it occurs (*intervention*).

Bullying Defined	Resources
<ul> <li>Bullying includes these three components and can include <i>bullying</i>, <i>cyber-bullying</i>, <i>hazing</i>, and <i>retaliation</i>:</li> <li>1. Unwanted or aggressive behavior involving a real or perceived power imbalance</li> <li>2. Intent to hurt, intimidate, humiliate, or cause harm - AND-</li> <li>3. The behavior is repeated or has significant potential to be repeated -OR- a single egregious event</li> </ul>	District Bully Prevention Information & Resources What happens when bullying is reported? Stop Bullying Now Granite District Bullying and Hazing Policy SafeUT

Teaching, reinforcing, and correcting our positive behavior expectations described in Section 1 are key components of our bully prevention plan. In addition to the schoolwide expectations, we have specific bully prevention practices that address bullying incidents and give support for students who have been targeted. Following is a summary of those practices:

How bullying prevention is taught	Steps taken when bullying is reported	School supports for targeted students
In the classrooms throughout the year, and through Titans Elevated campaigns.	We meet with the victim and family and take the report. Meet with the student accused of bullying. Provide consequences for the bully and resources for the victim.	Class change, flexible schedule, social worker and counselor meetings, tracker help, chill room, accommodations

All reported incidents of bullying are taken seriously and are investigated by or in collaboration with a school administrator following the steps listed above. Incidents are documented on Educator's Handbook (our school's behavior tracking system) and/or on Discovery (our district's student information system).

When a teacher or other school personnel becomes aware of a bullying incident this information is promptly given to school administration. Additionally, we encourage anybody who is targeted by bullying, witnesses bullying, or is aware of bullying occurring to report it to a school administrator, a school counselor/teacher, other trusted adult, or by using the SafeUT app.



#### Section 3: Suicide Prevention



Understanding the issues concerning suicide and mental health is an important way to take part in suicide prevention, help others in crisis, and change the conversation around suicide. In our school, age appropriate curriculum is used to teach students how to identify risk factors and warning signs of suicide, and how to help if they or someone they know may be thinking of self-harm. Reports of suicidal ideation are reported to administration to provide supports and communication to student and family. The Student Support referral and documentation process is followed.

How and when our school teaches suicide awareness

How our school responds to reports of suicidal ideation

Assemblies, classrooms, orientation, faculty meetings, teacher work days, videos, Light the Fight

At the beginning of school, monthly in classrooms

Student is brought to the office, referred/meets with counselor and social worker, parents are notified, resources are given, MTSS team

#### Section 4: Substance Abuse Prevention



The Granite School District and Olympus High are committed to the prevention of drug, alcohol, tobacco, and E-cigarettes/vaping use by our students and are aware of the connection and affect these have on physical and mental health and on learning. A key component is INCREASING protective factors and REDUCING risk factors in a student's life. As with other behavior expectations, our school teaches, reinforces, and corrects substance abuse prevention and follows the district substance abuse policy.

Substance abuse prevention learning	Consequences of violation	Substance	abuse prevention resources
Health classes, classrooms, assemblies as needed, videos, red ribbon week, counselor presentations, at the beginning of school and monthly	Possession/Use:  1st Offense   Suspension, Quit course 2nd Offense   Alternative placement 3rd Offense   Prolonged alternative placement  Selling/Distributing: Alternative placement for 90 school days	For Parents:	Marijuana Talk Kit Parents Empowered Partnership for Drug-Free Kids
		For Students:	NIDA for Teens Above the Influence Just Think Twice
		For Educators:	Foundation for a Drug-Free World Prevention Dimensions Curriculum NIDA Educator Resources



#### Section 5: SST and Tier II & III Interventions



An important part of our School Behavior Plan is the role of the Student Support Team (*SST*). The SST meets weekly and reviews applicable schoolwide student behavior and/or academic data in Educators Handbook, Gradebook, and Discovery as well as district provided reports such as the SHARP Survey to review the effectiveness of the School Behavior Plan and suggest modifications when needed. Administration regularly shares important behavior and misconduct data with teachers and staff.

The SST also works to identify students and/or groups of students who need additional levels of behavior supports and interventions. Below is a list of our Tier II (*Focussed Supports*) and our Tier III (*Intensive Supports*) interventions.

Tier II Interventions	Tier III Interventions	
Check in and out, trackers, check and connect, behavior plan, mentoring, teaching social skills, parent meetings	IEP plan, 504 plan, Behavior intervention plan, BHA, Counseling	

### Section 6: Communicating Plan

This plan is updated annually and made available on our website at the beginning of each school year and is also disseminated to patrons and school staff.

Patrons: School emails, videos, back to school

night, community council, social media

Staff: Faculty meetings, teacher work day

trainings, emails

For more information or questions regarding our school behavior plan, please contact:

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