

# **Skyline High Community Council Minutes of 10/10/19 Meeting**

## In Attendance:

Doug Bingham, Katie Dahle, Emeliee Dirks, Tayler Khater, Kim Lovato, Monisha Pasupathi, Kim Paulding, Karianne Prince, Brodie Reid, Jennie Soulier, Dan Sudit, Guest: Victoria Hatton

## Excused:

Jill Hinckley

1. Welcome
2. Election of Community Council Chair and Vice Chair
  - a. Tayler Khater nominated Kim Paulding to be Skyline High Community Council Chair. Emeliee Dirks seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
  - b. Emeliee Dirks nominated Karianne Prince to be the Skyline High Community Council Vice Chair. Jennie Soulier seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
3. Meeting Minutes
  - a. Katie Dahle made a motion to approve the September 5, 2019 Skyline High Community Council Meeting minutes. Monisha Pasupathi seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
4. Meeting Schedule
  - a. The proposed meeting schedule was reviewed and all agreed on the dates of the meetings for the school year.
  - b. It was decided that a note stating "Guest remarks are limited to three minutes." will be added to the bottom of each agenda.
5. Safe Technology & Digital Citizenship
  - a. Freshman Success and Health classes will review short videos regarding digital citizenship.
  - b. The SafeUT App is widely used at Skyline High School. Some students have used it in inappropriate ways. During the August 28, 2019 class meetings, Mr. Murdock explained the importance of the SafeUT App and why it needs to be used appropriately.
  - c. A representative from SafeUT will be at the parent meeting regarding resiliency.
  - d. Dan Sudit mentioned that he met with the SafeUT representatives and they said that Skyline did not participate in training. Principal Bingham was not aware of any training and will follow up with SafeUT. Principal Bingham stated that he is committed to completing SafeUT trainings.
  - e. It was recommended that parents be made aware of apps that they can use to monitor their student's online activity.
6. New Building
  - a. The Skyline community was very supportive of the bond to rebuild and renovate Granite School District schools.
  - b. There was a building presented to the community but it did not meet Skyline's needs. A new and improved product was created.
  - c. Granite School District asked the Skyline Community Council to be a liaison between the Skyline community and Granite School District. However, no one on the Council had vast building experience so a sub-committee was created. The sub-committee is comprised of John Garff (community member), Tayler Khater (Teacher and

Community Council member), Dan Lofgren (community member and former Granite School District Board member), Syd Lott (Teacher), Kim Paulding (parent and Community Council Chair), Karianne Prince (parent and Community Council Vice-Chair).

- d. There is a 150 foot wide strip of land that cannot be built upon that has caused some issues with the building planning process.
  - e. There is a large elevation grade difference on the property and it will all need to be re-graded.
  - f. The baseball field renovation will start very soon and there is a staging schedule for the entire rebuild.
  - g. The costs of construction has doubled since the first building and renovation proposals were presented to the schools and public.
  - h. There may be a need to demolish the auditorium along with the rest of "B" building.
  - i. Parking will be an issue down the road.
  - j. Teachers are excited for the new building.
  - k. Granite Board of Education needs additional information about building issues and needs.
  - l. The Granite Board of Education wants to cut \$10,000,000.00 from the building budget: \$5,000,000.00 from Cyprus and \$5,000,000.00 from Skyline.
  - m. There was talk of limiting Skyline to 2200 students instead of 2400 students.
    - i. Limit open enrollment students. In-district applications accepted first, then out-of-district applications are accepted.
    - ii. It was determined that 60% of the community is not changing the number of kids in one family.
  - n. The sub-committee wishes to thank Todd Zenger, Jeff Silvestrini, John Garff, and Dan Lofgren for their work and support regarding the new building.
  - o. A new sport displacement schedule will be requested from the architects.
7. Mental Health Discussion
- a. There is a Resiliency meeting for parents scheduled for Monday, October 14, 2019.
    - i. There will be representatives from the following organizations to present and answer questions: State Board of Education, Medical Examiner's Office, SafeUT, University of Utah Neuropsychological Institute (UNI) and Granite School District mental health specialists.
  - b. The school's role is to educate students.
  - c. When a crisis happens, there is already a game plan in place. It is refined every time there is an issue.
  - d. If an unexpected student death occurs, the family of the student makes decisions regarding the release of information. The school is not trying to withhold information, the school must be considerate of the family's wishes and must err on the side of privacy.
8. Land Trust 2019-2020
- a. Additional support for students was discussed. It was mentioned that the majority of Land Trust funds are being spent for student support.
  - b. Paying for 1.5 counselors was planned, however, a full time counselor candidate could not be found. Land Trust is paying for a 0.5 counselor, an hourly counselor, and a College/Career Advisor.
  - c. There is a need for additional funds for IB training. It was discussed that this training disseminates down through all class levels and is beneficial to all students.
  - d. Karianne Prince made a motion to accept the amendments to the 2019-2020 Land Trust Plan. Katie Dahle seconded the motion, Kim Paulding called for a vote and the motion passed unanimously.
9. Teacher and Student Success Act (TSSA) Program
- a. Funds allocated to schools by the district.

- b. Plan includes teacher trainers, teacher conferences, additional Chromebook carts, and testing center facilitators.
- 10. Community Council Training
  - a. Training for Community Council members was distributed via e-mail and at the meeting. Community Council members are expected to complete the required training.
  - b. There is a training at Granite School District on October 29, 2019.
- 11. Appreciation
  - a. Principal Bingham stated that there may not be a community council in the state that has been asked to do what the Skyline Community Council has been asked to do. He thanked the Council for what they do and the professional way that they do it.

Next Meeting – November 14, 2019

# Skyline High Community Council Minutes of 11/14/19 Meeting

## In Attendance:

Doug Bingham, Tayler Khater, Kim Lovato, Monisha Pasupathi, Kim Paulding, Karianne Prince, Brodie Reid, Jennie Soulier, Dan Sudit, Guest: Heidi Tward

## Excused:

Katie Dahle, Emeliee Dirks, Jill Hinckley

1. Welcome
2. Meeting Minutes
  - a. Monisha Pasupathi made a motion to approve the October 10, 2019 Skyline High Community Council Meeting minutes. Karianne Prince seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
3. Parent Resources
  - a. It was brought to the Council Chair's attention that LDS Family Services was listed on the "Parent Resources" section of the Skyline Counseling Center webpage. Heidi Tward found it offensive that this service was on the website but other religion's services were not listed. Ms. Tward gave several pages of resources that have been forwarded to Granite School District for review.
  - b. The website will be updated and LDS Family Services will be removed from the website until resources from other religions can be reviewed and possibly added.
  - c. SafeUT is widely used by Skyline students. Administrators are usually aware of issues and working on them before any phone calls are received. There is an Administrator training with SafeUT scheduled for Monday, November 18<sup>th</sup> and Community Council members were invited to the meeting if they would like to come.
  - d. Heidi Tward mentioned that she found many resources on the MIT and Cornell University websites including Ted Talks, information on perfectionism, imposter syndrome, mindset, Scientific America articles, vaping information, etc. Cornell University's "Between Sessions" information was very helpful. This information was included in what was sent to Granite School District for review. Ms. Tward asked that there be a broader information available for parents and students. Doug Bingham will follow up with Granite School District and update the Parent Resources webpage.
  - e. The Head Counselor is the point person for this project. She may delegate this assignment as she sees fit.
  - f. There does not seem to be a Granite School District webpage for parent resources. High schools create their own resource webpages. The person in charge of the Skyline Parent Resources webpage may want to check posted information other schools' webpages for additional information.
  - g. Monisha Pasupathi stated that she has information that is shared through the University of Utah classes and would forward it to Doug Bingham.
  - h. The Community Council's role is to ensure inclusivity, and support and listen to parents.
4. Student Produced Plays
  - a. *Rhinoceros* – Monisha Pasupathi and Dan Sudit volunteered to review this play. Kim Lovato will send them the script.
  - b. *The Scarlet Pimpernel* – Mr. Rogan has not yet provided the scripts for this play. Tayler Khater and Jennie Soulier volunteered to review this play when the scripts are received.

5. New Building Update
  - a. There was much discussion regarding the new buildings at the School Board Meeting. The Skyline budget of 127 million was approved separate from the Cyprus budget. Both Skyline and Cyprus new buildings were approved.
  - b. Dr. Martin Bates and Board Member Karen Winder stated that they appreciated the efforts of the Skyline community at the Granite School Board Meeting.
  - c. The Skyline New Building Sub-Committee spent dozens and dozens of hours working on the new building over the last month.
  - d. It was mentioned that Todd Zenger did a good job during the meeting and Board Member Connie Anderson's comments were appreciated as well.
  - e. The Skyline New Building Sub-Committee is pleased with the way that Millcreek City has responded with suggestions and plans to assist with parking at Skyline High School during construction. Parking for 700 is needed for students.
  - f. There is an updated construction schedule that will be sent out to the Community Council by Doug Bingham.
  - g. Tennis items will need to be removed from the tennis shed and placed under the stadium or in another location. Jennie Soulier will work with Doug Bingham to get this done.
  - h. Thanks was expressed from the faculty to the Sub-Committee for all of their work. The energy in the building has significantly changed for the positive.
6. Land Trust Budget 2019-2020
  - a. There will need to be an addendum made regarding 1 ½ counselors.
  - b. The Land Trust budget is almost entirely for people.
  - c. Becca Anderson, College and Career Consultant has been working with Linda Sossenheimer regarding the specific needs of Skyline students and college and career readiness.
  - d. It was mentioned that Mr. Ottley's assignment to write a college essay was a tremendous help to the senior students preparing to submit college applications.
  - e. It is important to collect data and get a broader understanding for the Community Council of who is walking the halls. This data should include the current number of IB students and how many of those students come from outside of Granite School District boundaries.
7. Safe Technology & Digital Citizenship
  - a. Brodie Reid stated that he showed five of the safe technology and digital citizenship videos to his Freshman Success classes and they were awesome. He plans to show the videos over five class periods and add lesson plans for each video next year.
  - b. It was suggested that these videos be made available to parents and possibly added to the Skyline Counseling Center Parent Resource webpage; added to a monthly newsletter, or added to the Counselor's Corner section of the weekly e-mail.
8. Land Trust Budget 2020-2021
  - a. This budget must be approved by March 31, 2020.
  - b. Doug Bingham is collecting the data to be used in setting up the 2020-2021 Land Trust budget.
  - c. RISE test results will be forwarded to the Community Council at the next Community Council meeting.
  - d. PBG training will be discussed with Skyline Department Chairpersons who will disseminate information to teachers.

Next Meeting – December 12, 2019

# **Skyline High Community Council Minutes of 12/12/19 Meeting**

## In Attendance:

Doug Bingham, Katie Dahle, Emeliee Dirks, Jill Hinckley, Tayler Khater, Kim Lovato, Monisha Pasupathi, Kim Paulding, Karianne Prince, Brodie Reid, Jennie Soulier, Dan Sudit, Guests: Victoria Hatton, Joe Rogan

1. Welcome
2. Meeting Minutes
  - a. Jennie Soulier made a motion to approve the November 14, 2019 Skyline High Community Council Meeting minutes. Karianne Prince seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
3. Land Trust Budget 2019-2020
  - a. One and one-half additional counselors and a College Access Advisor were listed in the original budget.
  - b. Linda Sossenheimer resigned as a full-time counselor and returned as an hourly counselor.
  - c. There is an increased need for IB training.
  - d. Summer Boot Camp may be reduced due to the two additional contract days that teachers must work after the last day of school. Teachers will be surveyed regarding their preferences on working longer hours on the last two days of the week or shorter hours and extend into the next week. It was asked if additional days would be needed for Summer Boot Camp this year to assist in preparing for further PBG implementation. Changing the Summer Boot Camp days to 8 hours instead of 4 hours was discussed. It will be presented to the Faculty.
  - e. Additional extra periods may also need to be added.
  - f. It was asked if next year's money could be used in July and August of 2020. Doug Bingham will check.
  - g. Doug Bingham will report on suggestions on how to amend plan.
4. Land Trust Budget 2020-2021
  - a. The amount of this budget has not yet been released.
  - b. IB Coordinator half contract should be included in plan.
  - c. Additional information from teachers and staff would be helpful.
  - d. More data will be available to discuss during the January 2020 Community Council meeting. Granite School District has hired additional staff to help with data.
  - e. Testing Center is scheduled to be paid from TSSA funds, not Land Trust funds.
  - f. Chromebooks were discussed. Most core classes have Chromebook carts but other classes may have a need for them.
  - g. Psychologist half-time contract needed to make the position a full-time contract at Skyline High. Additional data supporting this need was discussed and will be made available to the Council.
5. Parent Resources Update
  - a. LDS Family Services was removed from the Skyline website. More resources are listed and available.
  - b. Granite School District is working on the list of resources that Heidi Tward provided to them. More information may become available.

## 6. New Building Update

- a. Parking has been an issue since the construction company closed the north-east entrance and part of the east parking lot. It was expected that they would take one-third of the parking lot but it ended up being nearly one-half of the parking lot.
- b. April/May will also be difficult when they take over part of the west parking lot.
- c. Skyline has stopped selling parking permits for the 2019-2020 school year.
- d. Tickets have been issued during the transition. "No parking" zones are being established and signs placed identifying them.
- e. Skyline Administration is checking to see if students may park at the LDS Church. However, this may become an issue if there is a funeral as the funeral will take precedence.
- f. Millcreek City is working on improving Virginia Way (the frontage road) and adding angled parking lines. However, there is a water issue that must be fixed first. Students may currently park on both sides of Virginia Way.
- g. Students will be ticketed by Unified Police if they park on Birch or Upland.
- h. Tardiness due to parking issues will be discussed with the faculty.
- i. A school parking map showing traffic flow would be helpful.
- j. The one-way alley between the east and west parking lots could be better utilized.
- k. Next year, sophomores may not be able to purchase parking passes and restrictions could be placed on other student parking. The parking area on the east side should be finished this summer.
- l. Additional parking options are being discussed with Granite School District.
- m. Carpool incentives were discussed.
- n. It was asked if the construction company is going to put up signs regarding the construction and "no parking" zones?

## 7. Student Produced Plays

- a. *Rhinoceros*
  - i. Monisha Pasupathi and Dan Sudit read the play and discussed it with the Council. They both enjoyed the play.
  - ii. Mr. Rogan was asked what the costumes would look like and he said they would be reminiscent of fascist uniforms and that symbols of hatred would be included.
  - iii. It was asked if the costumes could be a little more thoughtful and subtle. Not calling out the symbols of hate. Concerns were KKK, swastikas, etc.- the in-your-face symbols.
  - iv. Mr. Rogan pointed out that the play was written in 1943 and is about the rise of fascism in eastern Europe.
  - v. It was stated that the symbols don't have to be too overt.
  - vi. A comparison was made to the Nazis in *The Sound of Music*. It was stated that in *The Sound of Music*, the threat is direct. They were running from the Nazis. This play is a lot more subtle.
  - vii. It was discussed that it would be better to not encourage students to latch onto an idea. The subtlety of the play *Rhinoceros* is that you have a sense of why the kids want to be rhinoceroses. More abstraction would make the play more powerful. Let kids find their connection to the play. If you tell them what to think, they may not go there. Subtlety is important in order for students to make connections in a meaningful way. Being overt doesn't allow you to think things through, it elicits other feelings.
  - viii. Mr. Rogan stated that he has artistic reasons why he wants the fascist uniforms and symbols of hatred. He said that a principal was fired somewhere for not being harsh enough regarding the Holocaust. It was asked where this

- happened, but Mr. Rogan did not know.
- ix. The Council voiced concerns that if the rhinoceros head looks like the hooded KKK they were not comfortable with that. Mr. Rogan said that it would be reminiscent of some kind of hooded mask.
  - x. It was mentioned that schools are different than communities and the Community Council has to question things.
  - xi. Mr. Rogan said that the play is about fascism and the rise of Nazis.
  - xii. The Council does not want to deny artistic expression and they don't want to deny the Holocaust.
  - xiii. The Council expressed their disappointment if the subtlety of the play is lost.
  - xiv. Karianne Prince made a motion to approve the play as long as there are not any KKK hoods or swastikas. Katie Dahle seconded the motion and said that the symbols don't need to be overt.
  - xv. Joe Rogan stated that this play is mainly for drama competition.
  - xvi. Kim Paulding called for a vote. Emilee Dirks abstained from the vote. The motion passed with Ms. Dirks abstaining and all others approving the motion.
  - xvii. Mr. Rogan said that the costumes will be body panels. Shorts will be worn with green paint on the bodies of the performers. The masks will be rhinoceros masks. It was asked if there would be swastikas. Mr. Rogan said there would be steel crosses and body paint patterns with symbols embedded.
  - xviii. The Council reiterated that the symbols should be more subtle, not overt.
  - xix. Mr. Rogan will provide electronic examples of the costumes to the Council. The Council agreed that it would prefer not to have symbols of hate.
  - xx. The Council will respond to Mr. Rogan before the Winter Break.
  - xxi. *Rhinoceros* will be reviewed again at the January 9, 2020 meeting.
- b. *The Scarlet Pimpernel*
- i. Tayler Khater and Jennie Soulier were sent copies of the script to review. It will be discussed at the January 9, 2020 meeting.

Next Meeting – January 9, 2020



# Skyline High Community Council

## Minutes of 1/9/20 Meeting

### In Attendance:

Doug Bingham, Katie Dahle, Jill Hinckley, Kim Lovato, Monisha Pasupathi, Kim Paulding, Karianne Prince, Brodie Reid, Jennie Soulier

Guests: France Barral, Joe Rogan

### Excused:

Emeliee Dirks, Tayler Khater, Dan Sudit

1. Welcome
2. Meeting Minutes
  - a. Katie Dahle made a motion to approve the December 12, 2019 Skyline High Community Council Meeting minutes. Jennie Soulier seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
3. Student Produced Plays
  - a. *The Scarlet Pimpernel*
    - i. Tayler Khater and Jennie Soulier reviewed the plays. Both said that the play was very good and that there was some swearing but nothing else objectionable.
    - ii. Karianne Prince made a motion to approve *The Scarlet Pimpernel* as a student-produced spring play. Katie Dahle seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
  - b. *Rhinoceros*
    - i. Joe Rogan was sent an e-mail on December 20, 2019 from the Community Council stating that the majority of the Community Council responded with concern regarding the use of hate symbols on the costumes and/or asking that any religious or hate symbols not be depicted in the production.
    - ii. Kim Paulding asked Mr. Rogan if he received the e-mail. He said that he did and that he would make the play work without the symbols.
    - iii. It was discussed that competition pieces can be different than school performance pieces.
  - c. Mr. Rogan asked for specificity regarding what was required for the video production before the play, *Puffs*.
    - i. Kim Paulding read an e-mail that was sent to Mr. Rogan from the Community Council on September 6, 2019:

“Per our meeting, the following three supplements are needed for council approval:

      1. A 60-second pre-show announcement (video) with cast and crew members discussing the play and the idea that “You are the hero of your own story” and every life matters
      2. There will be a note in the program from you (Mr. Rogan) with additional information regarding the interpretation that every life matters and everyone can be the hero of their own story.
      3. There will be an “audience talk back” after each performance to allow for a discussion regarding the interpretation of the play.”
    - ii. Mr. Rogan asked if it could be a pre-show announcement instead of a video and asked if it had to be 60 seconds long.

- iii. The Council agreed that the message may be a pre-show announcement and that it did not need to be 60 seconds long. The Council reiterated that the message that “all lives matter,” needs to reach attendees who do not read the program note from Mr. Rogan.
  - d. Skyline Community Council members were encouraged to attend the plays.
- 4. Land Trust Budget 2019-2020 Amendment
  - a. Doug Bingham will add a paragraph to the Land Trust budget to amend the 2019-2020 Land Trust Plan as discussed in the previous meeting.
  - b. There was a Summer Boot Camp survey that was sent to the faculty. The majority of the faculty said their preference was to work two additional 8-hour days instead of four additional 4-hour days or two additional 4-hour days.
- 5. Land Trust Budget 2020-2021
  - a. The survey that Tayler Khater sent to the faculty regarding needs for the 2020-2021 Land Trust funds was discussed.
  - b. Over 90% of the faculty who responded to the survey found that Land Trust funding making the Psychologist full time at Skyline was useful.
    - i. Jill Hinckley stated that the Counselors try to be the first step to help with the load that Victoria Hatton, Psychologist, carries.
  - c. Jessica Hook is retiring and will be greatly missed.
  - d. Grade trackers also received support from the faculty. Trackers work with students, communicate with parents, and check grades. They have been invaluable in keeping Skyline’s graduation rate at a very high level.
  - e. Other things noted by the Council were: more staff support, more professional development, and faculty morale.
  - f. It was mentioned that a parent asked “When there is a crisis, what is done for the faculty?”
    - i. There is a parent who has volunteered to come and speak with the faculty regarding mindfulness. Principal Bingham will work on getting that scheduled.
  - g. It was noted that Brodie Reid has been nominated for an award. Doug Bingham stated that Mr. Reid has taken Proficiency Based Grading (PBG) and run with it. He has worked very hard and found what works and what doesn’t work. He has become a true leader. Mr. Reid mentioned that he and the Skyline Social Studies Department are working on the AP Social Studies PBG scales with Granite School District.
  - h. It was announced that Leslie Bell has been assigned as the new Assistant Superintendent over Teaching & Learning Services.
  - i. It was mentioned that with a new administrator and teachers who need to renew their training, additional funds may be needed for IB training.
  - j. A need for musical instruments was mentioned in the faculty survey. Doug Bingham will contact Mark Pearce to see if Land Trust funds may be used to purchase musical instruments.
  - k. Additional staff to assist in reviewing English papers was discussed.
  - l. It was mentioned that the school could reach out to the Millcreek Senior Center or through the Millcreek Journal newspaper to ask for volunteers. There may be many people who would like to volunteer in some of these areas.
  - m. Students paying for Credit Recovery packets were discussed. Some students cannot afford to pay for the packets. The packet fees are waived if the student is on a fee waiver. If the Community Council adds pay for a teacher to oversee Credit Recovery, students would not need to pay for packets. Current Credit Recovery Teachers are Brodie Reid, Kathy Robinson, and Julia O’Driscoll. Teachers create a game plan for the students to complete.
  - n. There was a survey comment that counselors need to check student schedules to make sure they have the classes they need to graduate. Jill Hinckley said that this is difficult because students state they are going to take some classes online but then do not

- o. follow through.
  - o. Extended hours for counselors were discussed. Additional counselors could not work more than 29 hours per week. It was mentioned that it is difficult for students or parents to meet with a counselor who is not up to speed on their situation. Counselors do their best to accommodate parents. Counselors also take their lunches at a later time in the day so that the Counseling Office can be open during the student lunch period.
  - p. Doug Bingham, Brodie Reid, and Jill Hinckley will talk with faculty and counselors about additional ideas regarding Land Trust funds during meetings on Friday, January 10, 2020.
6. Skyline School Report Card
- a. It was announced that Skyline received at least one score of “Exemplary” on the School Report Card from the Utah State Board of Education.
  - b. Math and English both achieved 13% increases. Science scores are low but are comparable to Granite School District and State scores. Doug Bingham is working with teachers and Granite School District to increase science scores.
  - c. The number of English Language Learners (ELL’s) who are proficient went up. Kathy Robinson is the ELL teacher and is an advocate who works with the students. Adding funding for an ELL Aide using 2020-2021 Land Trust budget would be helpful.
7. New Building Update
- a. Things are going well. The construction company seems to jump on issues when they arise.
  - b. There are no updates yet regarding the new building recommendations that were submitted by the New Building Sub-Committee. However, the recommendations seem to have been accepted as reasonable.
  - c. Parking
    - i. There is a request with the Church of Jesus Christ of Latter-Day Saints asking if it is possible to use their church parking lot for overflow parking. Additional liability insurance may need to be purchased to cover any issues. Brighton is using a church parking lot for their overflow so it may be possible.
    - ii. Virginia Way should be refinished with angled parking stripes by the first of next school year and all parking on the east side of the school should be finished by the end of summer.
    - iii. Millcreek City contacted the school and said that there is no parking on Birch or Upland Drive. There may be some other areas where parking may be allowed. The city is working on it.
    - iv. Hopefully we will be able to get through the end of the school year without taking any more parking.
    - v. Granite School District is also looking for additional parking options.
    - vi. Parking may have to be limited next year, however, Skyline is a commuter school and parking is needed.
  - d. There will be weekly, on-site construction meetings.
  - e. There was a question regarding the location of the cheer room. It was discussed that there is a cheer room, it was just not labeled on the drawings.
  - f. Tennis will probably be at Mt. Olympus.
  - g. The Principal at Wasatch Junior High will be contacted regarding soccer and lacrosse. Fields may be used much later with games at 7:00 p.m. and late practices.
  - h. Baseball will be good for the 2019-2020 season and may be able to use the new field in the fall of 2021 depending on grass growth, etc. The field should be completed in June 2020.
8. Proficiency Based Grading (PBG)
- a. Granite School District asked Principals to write a 5-year plan for PBG implementation.
  - b. Tayler Khater, Syd Lott, Brodie Reid, and Jody Lynn Tolley have used this kind of instruction and are training other teachers.

- c. It has been a very difficult transition.
  - d. There are too many State standards and teachers must vet out activities that teach students the most important standards.
  - e. The math department had some concerns regarding testing.
  - f. The amount of time it takes to allow so many reassessments is astronomical. Nearly 20 students per day want to reassess.
    - i. A testing center managed by rotating teachers and paid for by Land Trust funds has been discussed.
    - ii. Having tests on Canvas so that students may take tests in the testing center was discussed.
  - g. Students have been frustrated with PBG.
  - h. France Barral stated that there have been lots of complaints regarding Proficiency Based Grading at the Board level.
  - i. The decaying average causes a lot of difficulty. Requiring three assessments on main standards makes it so that grades don't populate until the end of the quarter.
  - j. The question was raised regarding why teachers are having to create standards or curriculum.
  - k. PBG standardization is not there yet.
  - l. PBG allows students to assess until mastery.
  - m. The grading system does not work.
  - n. Good instruction includes the following:
    - i. Identify standards
    - ii. Teach standards
    - iii. Have activities to support standards
  - o. The PBG grades of 1, 2, 3, 4 are translated to letter grades.
9. Loss of Art Teacher
- a. It was reported, with great sadness, that one of the Skyline Art Teachers, Chris Wightman, passed away over the holiday break. He was beloved by students, faculty and staff.
  - b. The position was posted and interviews will be held in the next week.
  - c. Lisa Darling is working with the students to make sure that their grades are updated.

Next Meeting – March 12, 2020. The February 13, 2020 meeting was cancelled.

\*Note: The March 12, 2020 meeting was later rescheduled for March 26, 2020.

# Skyline High Community Council Minutes of 3/26/20 Meeting

## In Attendance:

Doug Bingham, Katie Dahle, Emeliee Dirks, Jill Hinckley, Tayler Khater, Kim Lovato, Monisha Pasupathi, Kim Paulding, Karianne Prince, Brodie Reid, Jennie Soulier, Dan Sudit

Guest: Mitch Nerdin

1. Welcome
2. Introduction

Mitch Nerdin, Principal of Skyline beginning the 2020-2021 school year, was introduced to the Community Council. He had to participate in interviews so he was excused after his introduction.
3. Appreciation

The Community Council wants to give a huge thank you to Heidi Williams for all she is doing with connectivity, helping teachers get their online courses set up, getting Chromebooks ready for students, and other technical tasks.
4. Meeting Minutes
  - a. Katie Dahle made a motion to approve the January 9, 2020 Skyline High Community Council Meeting minutes. Monisha Pasupathi seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
5. Personnel Changes
  - a. Mr. Murphy (Physics), Mr. Gunderson (Performing Arts), Ms. Canfield (Science), and Mr. Bingham (Principal)
  - b. Hired Counselors: Jackie Carrington and Bronson Gray. Danielle Johansen will probably be staying another year.
  - c. Kirsten Rector and Jill Thackeray will be IB Coordinators. Chris Krueger will step down and focus on teaching.
6. Testing
  - a. Details will be sent out to parents as soon they are available.
  - b. International Baccalaureate (IB)
    - i. IB has thought through the challenges with the pandemic and has taken appropriate actions. There will be no testing for IB students. IB requires students to send in samples and projects along with completing their coursework. These items will be used as credit for the IB diploma without testing.
  - c. Advanced Placement (AP)
    - i. AP has shortened the curriculum so that testing will only be on curriculum that was taught through March 1, 2020.
    - ii. Testing will probably be online.
  - d. State Assessments
    - i. State testing has been suspended. ACT testing information for juniors who will not be able to take the test on April 7<sup>th</sup> will be sent out as soon as it is received.
7. Land Trust Budget 2019-2020
  - a. Current Land Trust plan is on schedule.
  - b. IB Training in New York was cancelled due to travel restrictions so those funds will be held over until next year.
8. Land Trust Budget 2020-2021

This plan is very similar to what was done in the past. It includes:

  - a. Half of IB Coordinator position
  - b. 5 Extra Periods

- c. Half of Psychologist salary
- d. Half time Counselor
- e. College Advisor
- f. Summer Boot Camp – this has been critical to the implementation of Proficiency Based Learning.
- g. National Honor Society Tutoring
- h. Professional Development for IB teachers
- i. Stipends for teachers who are running Credit Recovery
  - i. This will take financial pressure off of students who need to make up classes that they have failed.
  - ii. Students may still be asked to pay \$10.00 in order to participate in Credit Recovery.
  - iii. It was asked if parents see Credit Recovery as an easier path for their students. Students must fail a class in order to take Credit Recovery to get credit for the class. Some packets, like Math, are much more difficult to complete as Credit Recovery than it is in the classroom.
  - iv. Counselors noted that students tend to put off completing Credit Recovery until they are seniors, then it becomes trickier to complete everything.
  - v. Students who must complete Credit Recovery may have challenges like something traumatic has happened in their lives, they have tough socio-economic conditions, or they are helping to support their families. The \$25.00 cost for each Credit Recovery class can make or break the decision to complete the credits.
  - vi. Credit Recovery Teachers Kathy Robinson, Brodie Reid, and Julia O'Driscoll are aware of the students who try to work the system. They work with about 15-20 students per day, about 50-100 students per year.
  - vii. Students may work on multiple packets at a time if they are seniors. Freshman through juniors work on one to two packets at a time.
  - viii. Credit Recovery classes require students to complete two packets to get credit for one quarter. This helps motivate them to work.
  - ix. Hugh Rodman, Skyline's Volunteer Math Tutor, works with Credit Recovery students. One student who had struggled to pass a math course was able to pass with 90% after working with Mr. Rodman.
- j. Teachers were asked how they felt about the 2020-2021 Land Trust Plan.
  - i. They were happy to have the Psychologist included on the plan. She will be needed next year.
  - ii. Summer Boot Camp was also mentioned as an important part of the plan.
  - iii. The half time counselor was mentioned as a huge asset since that position assists with AP testing.
  - iv. They agreed that adding Credit Recovery was great.
  - v. They all were happy with the Plan.
- k. Technology
  - i. It was mentioned that there is not any technology in this plan. Principal Bingham said that the TSSA monies that the school received have been used to order 100 Chromebooks to replace older models.
  - ii. Granite School District will continue to replenish Chromebooks that were purchased for English, Math, and Science.
  - iii. There may be a bigger need to replace Chromebooks after students use them during distance learning.
  - iv. TSSA funds may be used for additional school technology needs next year.
- l. Suicide Prevention
  - i. There is a community member who is working with Millcreek City and Holladay City to set up a suicide prevention event. They were looking for funds to help put

- on the event that would be shared between the Skyline and Olympus networks.
      - ii. The event was going to be scheduled for spring 2020 but is has been postponed.
      - iii. Principal Bingham asked that information regarding the event be sent to him so he can review it with the Counselors.
      - iv. Jennie Soulier was aware of the event and recommended it.
    - m. Instructional Coaching
      - i. Principal Bingham is working with incoming Principal Nerdin regarding a proposal for Tayler Khater to work half time as a Teacher Coach and half time as a Teacher.
      - ii. There may be other teachers willing to work an extra period in order to support other teachers.
    - n. Funding
      - i. There was a concern raised that with the stock market being volatile right now, would it be possible that there would be a reduction in the amount of money Skyline receives next year? Does the Community Council need to have a plan to cut back?
      - ii. There was a discussion about re-evaluating the Credit Recovery plan and possibly moving that program to TSSA.
      - iii. It was decided that even if there were a reduction in funding, the 2020-2021 Land Trust Plan would be able to be amended to allow for most of the items to be funded.
    - o. Approval
      - i. Katie Dahle made a motion to approve the 2020-2021 Land Trust Plan as it was presented. Karianne Prince seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
      - ii. Principal Bingham will submit the 2020-2021 Land Trust Plan and the Community Council members will receive an e-mail asking them to electronically sign it.
- 9. Distance Learning
  - a. The Psychologist and Social Worker just received guidelines about meeting with students. Information will be sent out to parents as soon as it is available.
  - b. Hourly employees must be working at the school in order to be paid at this time.
  - c. It was asked if there would be a graduation ceremony for Skyline. That is not clear at this time. There has been discussion about a virtual graduation but decisions have not yet been made.
  - d. All activities and sports have been cancelled through May 1, 2020.
  - e. There is a chance that the UHSAA could set up a three-week season or a round robin tournament but that has not yet been determined.
  - f. Monisha Pasupathi gets some information regarding the University of Utah's plan. She will share ideas with Principal Bingham.
- 10. Food for Needy Families
  - a. Struggling families needing food was discussed.
  - b. Breakfasts and lunches are available at Skyline 8:00-9:00 a.m. and 11:30 a.m.-1:00 p.m.
  - c. Tayler Khater usually has food available in his classroom and Community of Caring also usually has a food pantry but they have been closed down due to the social distance restrictions.
  - d. Students that attend Skyline are from many communities. This makes it more difficult for the students to access food at Skyline.
  - e. It is believed that students can go to a local Granite School District school to get food. Principal Bingham will send out information to the Community Council and to parents regarding where they may get food for their students.

- f. The PTSA would be happy to help with filling a pantry if there is a need. There are challenges with this, however, with the current social distancing restrictions.

#### 11. New Building Update

- a. There have been some water line and power line issues.
- b. Patrons should see a lot happening on the baseball field over the next two-three weeks.
- c. The southwest parking lot is going really fast.
- d. The Auto Shop and Graphics classroom ("D" Building) will be coming down this summer due to a need for staging and making room for the new pool building and field house.
- e. The District is looking at adding a double-wide relocatable for the Graphics classroom and the Auto Shop class will be transported to Olympus.
- f. The Auto program at Olympus High may be filling up with Olympus adding 9<sup>th</sup> Grade next year. This may result in the new Skyline building needing a space for 9<sup>th</sup> Grade curriculum.
- g. Having students go to GTI for Auto Shop was discussed but having them attend Olympus was a better option for now.
- h. Construction costs are coming down right now.
- i. Next summer "C" Building (Visual Arts, Driver's Ed., and some CTE classes) will be demolished along with the current cafeteria and main gym. There will be a need for about five relocatable classrooms and a mobile kitchen. Currently, they are looking at the south side of the academic building ("A" Building) to keep students from crossing construction lines on the north side of the campus.

#### 12. School Musical and Spring Play

- a. It was mentioned that the Community Council would like to get scripts for the school musical and spring play for the 2020-2021 school year so they can be approved.
- b. Mr. Rogan will be contacted and the scripts will be requested so that they can be approved before the last Skyline Community Council meeting in June.

#### 13. Hall of Fame

- a. Hall of Fame nominations will be requested and nominee information will be sent to the Community Council members for their review.

Next Meeting – April 9, 2020 – This is scheduled to be an online meeting facilitated by Kim Paulding.

\*Note: The April 9, 2020 meeting was later cancelled.



# Skyline High Community Council

## Minutes of 5/14/20 Online Meeting

### In Attendance:

Doug Bingham, Katie Dahle, Tayler Khater, Kim Lovato, Monisha Pasupathi, Kim Paulding, Karianne Prince, Brodie Reid, Jennie Soulier, Dan Sudit

Guests: France Barral, Julie Jackson

Excused: Emeliee Dirks, Jill Hinckley

1. Welcome
2. Meeting Minutes
  - a. Monisha Pasupathi made a motion to approve the March 26, 2020 Skyline High Community Council Meeting minutes. Jennie Soulier seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
3. School Musical
  - a. Tayler Khater and Kim Paulding read the play and did not have any issues.
  - b. Karianne made a motion to approve the play, *Shrek*, as the Skyline musical for 2020-2021. Tayler Khater seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
  - c. The logistics of future school productions was discussed. Decisions will be made closer to the start of the next school year.
  - d. The University of Utah School of Business is holding a virtual presentation with Sidney Dixon, State Superintendent and the University of Utah Athletic Director. Kim Paulding will send a link to the Community Council if they are interested in viewing the event.
4. Graduation
  - a. Seniors picked up their caps and gowns and there will be a virtual graduation ceremony with the same elements as the in-person ceremony.
  - b. A senior parade has been scheduled for the students to drive their cars down the alley between "B" building and the Pool building. Teachers will be in their graduation regalia separated by social distancing guidelines to congratulate students.
  - c. Thanks was expressed to Doug Bingham for making sure there is a virtual graduation and car parade.
  - d. A drive-in theatre graduation is not available.
5. Yearbooks
  - a. Jostens has only one plant operating. Our yearbooks were scheduled to ship on May 15 but we have been notified that they will be late getting to us.
6. Fees and Fines
  - a. Diplomas will be held if fees and fines are not paid.
7. Graduation Gown Return
  - a. Seniors will return their graduation gowns and may be able to pick up their diplomas and possibly their yearbooks on May 27<sup>th</sup>. The graduation gown return date was extended from May 12 to May 27.
8. Yearbook and/or Senior Dinner Dance
  - a. Both Doug Bingham and the new Principal, Mitch Nerdin, are committed to a yearbook activity if possible and/or and Senior Dinner Dance. It may be during the 2020-2021 winter recess. Mr. Bingham would return for the event(s).
  - b. There will be an IB ceremony in winter of 2020, this could be a combined event.

9. Land Trust Budget 2019-2020

- a. Current Land Trust plan is on schedule.
- b. Summer Boot Camp will be conducted online.
  - i. There are adjustments that can be made regarding online learning.
  - ii. Brodie Reid stated that he has benefited from Summer Boot Camp every year.
  - iii. The current pandemic has forced teachers to revamp curriculum to adjust to this environment.
  - iv. Proficiency Based Learning (PBL) will be in place for all of ninth grade next year and every year as they move through 12<sup>th</sup> grade. Adjusting curriculum takes time.
  - v. Small group meetings are recommended for subject matter PLC's.
  - vi. PBL principles will be presented through Canvas or another medium.
  - vii. Teachers must plan for distance learning in the fall.
  - viii. There needs to be a template for Canvas that teachers can use. Student feedback included requests that teachers have similar Canvas pages.
  - ix. There are funds set aside for Summer Boot Camp.
  - x. Summer Boot Camp has been scheduled but there is a district training on the two days immediately after Memorial Day. Teachers will be able to work up to 16 hours between May 28<sup>th</sup> and June 2<sup>nd</sup>.
  - xi. Payroll is due quickly so it must be submitted at the end of the day on June 2<sup>nd</sup>.
  - xii. Teachers may use Google Docs, they may meet together and then collaborate in small groups.
  - xiii. Teachers will build curriculum that will impact students. Some teachers have three preps, it is very difficult to schedule small group meetings and have everyone attend.

10. Skyline Ranking

- a. Skyline High jumped four spaces and is now the highest rated public school in Utah according to U.S. News and World Report.
- b. Math and English state proficiency scores jumped 13%.

11. Land Trust Budget 2020-2021

- a. There will be a meeting held in August 2020 if any amendments need to be made to the 2020-2021 Land Trust Plan. Current committee members should plan on attending that meeting.

12. Staffing

- a. Departing staff was discussed.
- b. There will be six counselors next year.
- c. It would be great if we could send out an e-mail with links to photos and short bios for the new staff and place them on the website and Skyline App.

13. Hall of Fame

- a. The Hall of Fame Nominees were sent out to the Skyline Community Council. Any Community Council members who were nominated will be excused from the vote.

14. District Community Council

- a. France Barral, Granite School District Community Council Member, discussed the following:
  - i. Elections – Community Council elections have a very short window to vote.
  - ii. The Proficiency Based Learning Student Bill of Rights was discussed.
  - iii. The District Community Council does not make the decision to re-open schools, the State Superintendent informs the schools what they can do.

15. New Building Update

- a. The project superintendent wants to start on the football stadium, however, we must wait until we know when and how athletics will start again.
- b. There are some storage containers that have been added so that storage could be removed from under the football stadium. There will be a storage container placed at

Wasatch for the soccer gear.

- c. The new field house building will go up to the sidewalk behind the stadium.
- d. We don't know when we will lose the west parking lot but it will be soon. They will be making improvements to the new parking on the southwest corner of the campus adding sidewalks and stairs to connect the sidewalks.
- e. "D" building will be demolished in June.
- f. The front of the building will have relocatable classrooms to house classes displaced by construction.
- g. Auto shop classes will be bussed to Olympus High School.

Next Meeting – June 11, 2020, 7:30 a.m. – This is scheduled to be an online meeting facilitated by Kim Paulding.

# Skyline High Community Council

## Minutes of 6/11/20 Online Meeting

### In Attendance:

Doug Bingham, Katie Dahle, Emeliee Dirks, Tayler Khater, Kim Lovato, Monisha Pasupathi, Kim Paulding, Karianne Prince, Brodie Reid, Jennie Soulier, Dan Sudit

Guests: Mitch Nerdin, Joe Rogan

Excused:, Jill Hinckley

1. Welcome
  - a. The Council welcomed Mitch Nerdin as the new Principal of Skyline High School.
2. Meeting Minutes
  - a. Tayler Khater made a motion to approve the May 14, 2020 Skyline High Community Council Meeting minutes. Monisha Pasupathi seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
3. School Play
  - a. The play, *Two Gentlemen from Verona*, was discussed.
  - b. A sensitive portion of the play was discussed. Joe Rogan responded that he will be very careful and sensitive with this issue.
  - c. Tayler Khater made a motion to approve the play. Jennie Soulier seconded the motion. Kim Paulding called for a vote and the motion passed unanimously.
  - d. Kim Paulding thanked Mr. Rogan for providing a safe space for students and expressed appreciation for his support in providing a place for students to go during lunch.
4. New Building Update
  - a. The baseball field should be completed by August.
  - b. There is a lot going on in the front of the building. There will be buildings installed on the southeast corner. The graphics class will be housed there and other classes will follow next year.
  - c. The wood shop may be placed where the preschool playground is currently sitting.
  - d. Power, water, and sewer must be moved.
  - e. Everything west and north of the auto shop will be graded and torn up. There is also a 17 foot hole west of the football stadium.
  - f. There were some issues with the bidding process so things were on hold for a short time.
  - g. The pool building and  $\frac{3}{4}$  of "B" building (cafeteria and main gym) are scheduled to be demolished in December 2021.
  - h. The Phase 2 academic building will attach to the new athletic facility.
  - i. Parking
    - i. We have 500 parking stalls.
    - ii. Parking may only be allowed for seniors and juniors.
    - iii. The parking lot at the church to the north may be used.
    - iv. Parking tickets were discussed.
  - j. Concerns regarding weddings being held at the church property north of the tennis courts were discussed.
    - i. Parking north of the tennis courts could be used but now it is probably not accessible.
    - ii. People may need to park in the Skyline east parking lot and walk to the property.
    - iii. There are only 20-25 parking stalls near the property.

- iv. Granite School District and the construction company are involved in discussions regarding this issue.
    - k. Paint colors have been identified for the baseball facility. They will be similar to the main building. Inside will be white and outside will be a neutral beige. This is an economical option and it can be painted over when needed.
    - l. A "Phase 2" New Building Sub-Committee meeting will be requested.
    - m. There has been disappointment conveyed in the community regarding the lack of communication about the construction and new building information.
    - n. Doug Bingham will request the following from Granite School District:
      - i. An updated construction schedule.
      - ii. Final set of plans be sent to the Skyline New Building Sub-Committee.
      - iii. The water rights issue is thought to have been resolved.
      - iv. Set regularly scheduled meetings.
    - o. There is a leak in the current pool that has been identified. Granite School District will fix it as quickly as possible. It will be operational but we don't have a timeline yet. Summer practices are not scheduled at this time.
    - p. Soccer fields are out of commission. This is now a staging area and will continue that way for a minimum of three years.
      - i. There are issues with trying to use Churchill fields. May use the football field and Wasatch Junior High field.
      - ii. There was a suggestion to use the field at Eastwood. Doug Bingham will further research the issue.
    - q. There was discussion about displaced sports teams. Geoff Murdock is on top of that and is working to make sure that the teams have a place to play.
      - i. Tennis had an issue because Salt Lake County cancelled all of the reservations that had been made. The team is also working with Olympus Hills. Tanner Park was suggested but it is frequently very busy. Millcreek City may be able to assist in getting this resolved. Geoff Murdock and Kim Paulding will work on this and respond to Mitch Nerdin.
5. 2020-2021 School Year
- a. The Council expressed a desire to assist with the upcoming school year.
  - b. There are three options at this point. A committee put together ideas but nothing is concrete yet. Passing time may be extended. The Council will be made aware of what is decided. The three options are:
    - i. All distance learning.
    - ii. Some parents not returning some students.
    - iii. Social distancing and an altered schedule such as half of the students come on one day, the other half on another day.
  - c. Teachers may pre-record their lectures. Many teachers like recording with a document camera.
  - d. Teacher Leaders will work with teachers to help them not have to duplicate instruction.
  - e. Granite School District will make the decision and the schools will implement it.
  - f. As Granite School District seeks input, Mitch Nerdin will work with advisors and get back to the Community Council.
  - g. The State of Utah will decide the level of the health guidance system. If we remain under the "orange" restriction level, no public school will be in session. The "yellow" restriction level allows schools to be back in session.
  - h. Schools must follow the "Return to Play" protocols when returning to sports.
6. Land Trust 2020-2021
- a. Document cameras and web cameras will be purchased for teachers. Heidi Williams has already ordered some and will order more as needed.
  - b. Extra periods may need to be added depending on the return plans.
  - c. There may be a need to meet in August to look at changes to the Land Trust plan.

7. Thanks to Doug Bingham
  - a. The Council expressed appreciation to Doug Bingham for his many years of service and thanked him tremendously for all he has done for the school and community.
8. Hall of Fame
  - a. The Hall of Fame Nominees were discussed.
  - b. Kim Paulding nominated Doug Bingham to be inducted into the Skyline Hall of Fame. Karianne Prince seconded the motion. Kim Paulding called for a vote, and the motion passed unanimously.

Next Meeting – TBD