



Granite School District
2500 South State Street
Salt Lake City, Utah 84115
385-646-5000

Granite School District strives to provide safe, supportive, and welcoming schools for all students. District policies prohibit conduct that is unsafe, disruptive, or disrespectful toward others.*

School Safety

District policies do not allow for unsafe conduct. For example, District policies prohibit threats or acts of violence; real or look-alike weapons; explosive or flammable materials; gang activity; criminal behavior; destruction or damage to property; willful disobedience or defiance; and possession of illegal drugs, alcohol, or other prohibited substances.

Bullying, Harassment, and Other Similar Conduct

Bullying, cyberbullying, hazing, harassment, and other similar conduct are also prohibited. Generally, this type of conduct includes an intent to cause distress or harm; involves a relationship where there is an imbalance of power or strength; and includes repeated acts (or one big act) of violence, intimidation, humiliation, or social isolation. Bullying, harassment, and other similar conduct can be physical, verbal, or written. It can come in the form of social pressure, criticism, or disrespectful treatment. It can also look like intentionally excluding others from an activity. It may be used as retaliation against another person, which is also prohibited. This type of conduct may be obvious or it may be subtle, and it can include convincing another person to commit the prohibited actions or even agree to be the victim of the treatment. Bullying and other similar types of conduct can also be considered discrimination if the conduct is based on a person's race, gender, or some other protected classification.

Reporting and Correcting

If you are treated in the ways described above or you see another person being treated that way, please report it as soon as possible. There are many ways to make a report:

- you can talk to your principal, teacher, or another employee at the school;
- you can leave a message in "Buddy Boxes" or deliver it in writing to the office;
- you can call or text the District Safety Hotline - Phone: (801) 481-7199, Text: (801) 664-2929;
- you can use the SafeUT application on your phone or your parent's phone;
- you or your parents can report to the District by calling the School Accountability Department: (385) 646-4510;
- you or your parents can report to the District by calling the Educational Equity Department: (385) 646-4205;
- you or your parents can report to the Office for Civil Rights, Region VIII, U.S. Department of Education, Federal Building, Suite 310, 1244 Speer Boulevard, Denver, Colorado 80204.

Administrators will investigate all reports, make corrections, and work to prevent further misbehavior. Issues will be addressed at the lowest possible level. Students involved in bullying, cyberbullying, hazing, retaliation, harassment, discrimination, or other similar conduct may receive discipline including parent/guardian conferences, suspension/expulsion, referral to law enforcement, placement outside the school, and/or other discipline that is appropriate. This policy covers conduct occurring at school and conduct outside of school if it affects the school environment.

For more information about these subjects, please contact the District Compliance Office by calling (385) 646-4009.

* District Policies can be found here: <http://www.graniteschools.org/legal/policies/>. Relevant policies are as follows:

- Article VIII.B.3. School Safety Violations
- Article V.C.7. Unlawful Acts in or about Schools and School Trespass
- Administrative Memo One-Hundred Six, Safe School Policy
- Administrative Memo Ninety-Five, Prohibited Substances
- Article VIII.B.9. Prohibition of Bullying, Cyberbullying, Hazing, and Retaliation
- Article V.C.1. Prohibition of Discrimination, Harassment, and Retaliation